



<https://kgga.co.ke/job/121452/>

Volunteer Positions as Africa Regional Committee Members

Kenya Girl Guides Association (KGGA) is a member organization of the World Association of Girl Guides and Girl Scouts (WAGGGS). KGGA is one of the largest youth Associations in Kenya. KGGA operates through a value-based program and has a national membership of girls and young women representing every race, ethnicity, culture, class, and religion in Kenya. We are looking for volunteer nominees for positions of **Africa Regional Committee Members**. Kenya Girl Guides Association is looking for members with relevant governance skills, and the

Committee Objectives 1. Regional Committees are responsible for developing and implementing Regional Action Plans that support the enactment of global themes, strategies, and policies approved by the World Board. They also work to strengthen Member Organizations based on needs identified through the Capacity Building Assessment process. Additionally, the Regional Committees are tasked with executing decisions made at the Regional Conferences and providing regional perspectives to the World 2. Each Committee member is responsible for leading a portfolio, which may involve managing one or more volunteer task groups, as well as handling additional project work and activities between meetings. All volunteers

Committee Key Tasks must be available and committed to actively participating in the Committee's work by including regular online meetings and occasional in-person meetings. the WAGGGS planning cycle, in collaboration with volunteers and staff at the global, regional, and national levels. Regional reporting will detail how the region has contributed to the Global Team strategy and Compass 2032. 2. Provide leadership and development opportunities by utilizing tools and resources to enhance the leadership skills of staff and volunteers within Member Organizations in the region. This includes incorporating the WAGGGS Leadership Mindsets into the work of the Regional Committee and encouraging their adoption by Member Organizations. 3. Promote change, innovation, and the Girl Guide experience by actively demonstrating the value of positive change, fostering and sustaining innovation within Member Organizations, and developing plans that support girl-led, girl-safe spaces. 4. Promote image, visibility, and impact by developing resources and implementing action plans that expand International Experience (IE) opportunities and foster IE connections within Regional Committees and Member Organizations. 5. Lead Member Organizations in their contributions to Compass 2032 by engaging and connecting them, enabling them to maximize opportunities for mutual support, collaboration, and learning through shared endeavors and experiences. 6. Support Associate Members in the region in obtaining Full Membership and provide the World Board with all relevant information. 7. Take appropriate action if a Member Organization fails to meet WAGGGS criteria. If necessary, the Regional Committee

Requirements, experience, and personal qualities of all members of the regional committee must be a member of a WAGGGS Member Organization. 2.

Understanding of WAGGGS, including the complex and diverse regional context within the WAGGGS setting and the varied organizational structures of Member Organizations. 3. Knowledge of and ability to articulate the WAGGGS leadership model and non-formal education methodology. 4. Values and behaviors consistent with WAGGGS' core values. 5. Good general knowledge of the challenges and opportunities facing girls and young women across the region. 6. Strong understanding of financial management, budgeting, and risk management. 7. Flexibility and openness to new opportunities and ways of working. 8. Sound independent judgment and the ability to challenge constructively, analyze and interpret information, and think critically, creatively, and strategically. 9. Ability to listen to and learn from others, see things from different perspectives, and appreciate diverse points of view. 10. Collaborative approach, with the ability to

Direct organization

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work effectively as part of a diverse team of volunteers and staff, while respecting differing roles and reporting lines. 11. Cultural sensitivity and the ability to work in a multi-cultural 12. Proficiency in using technology for communication and collaboration, including email, WhatsApp, Dropbox, and conference calling platforms (e.g., Zoom). 13. Willingness to devote time and effort to preparing for and attending Regional Committee meetings as well as fulfilling responsibilities related to the role. 14. Ability to work together between meetings.

Knowledge, skills or experience in one or more of the following areas is desirable: Strategic planning • Project management • Governance and/or legal expertise (especially Belgian and/or UK law) • Fund development • Diversity, equity and inclusion • Conflict resolution • Marketing and Communications, including public relations and social media • Research and Development • Monitoring and Evaluation, including data collection and analysis & external relations • Influencing skills and advocacy • Human Resources Management (staff and/or volunteers) • Information Technology tools, systems and applications • EU and Council of Europe structures and funding lines • Young representatives' work within the European Youth NGOs and the Youth Forum

Qualifications: A Regional Committee member cannot serve as a President, Vice President, or Board member, International Commissioner, or be an employee of her National Organization. If a Regional Committee member holds a less significant governance, operational or implementation position within WAGGGS or her National Organization, she should consider whether this would put her in a situation where her different roles could come into conflict or could be perceived to be in conflict. If so, after being elected this should be declared in the declaration of interest form and in any specific discussions where it might have or be perceived to have an impact.

Comments: If you have the skills and experiences to help WAGGGS achieve the vision and mission, and the passion and the personal time to commit to this, please apply to join the WAGGGS Africa Regional Committee through this link <https://rb.gv/guza3h> on or before **21st August 2024**.