



<https://kgga.co.ke/job/opportunity-at-the-world-association-of-girl-guides-and-girl-scouts-waggggs-volunteer-positions-as-africa-regional-committee-members/>

#### **Description**

### **Africa Regional Committee Members**

The Kenya Girl Guides Association (KGGA) is a member organization of the World Association of Girl Guides and Girl Scouts (WAGGGS). KGGA is one of the largest youth Associations in Kenya. KGGA operates through a value-based program and has a national membership of girls and young women representing every race, ethnicity, culture, class, and religion in Kenya. We are looking for volunteer nominees for positions of **Africa Regional Committee Members**. Kenya Girl Guides Association is looking for members with relevant governance skills, and the

#### **Committee Objectives**

to nominate individuals for nomination to serve as volunteers in the WAGGGS Africa Regional Committee

#### **Hiring organization**

WAGGGS AFRICA REGIONAL  
**Date posted**  
COMMITTEE NOMINATIONS  
September 26, 2024

1. Regional Committees are responsible for developing and implementing Regional Action Plans that support the enactment of global themes, strategies, and policies approved by the World They also work to strengthen Member Organizations based on needs identified through the Capacity Building Assessment process. Additionally, the Regional Committees are tasked with executing decisions made at the Regional Conferences and providing regional perspectives to the World
2. Each Committee member is responsible for leading a portfolio, which may involve managing one or more volunteer task groups, as well as handling additional project work and activities between meetings. All volunteers must be available and committed to actively participating in the Committee's

#### **Committee Key Tasks**

work includes regular online meetings and occasional in-person meetings.

1. Lead strategy, planning, and reporting in the region by developing and implementing effective action plans aligned with the WAGGGS planning cycle, in collaboration with volunteers and staff at the global, regional, and national levels. Regional reporting will detail how the region has contributed to the Global Team strategy and Compass 2032.
2. Provide leadership and development opportunities by utilizing tools and resources to enhance the leadership skills of staff and volunteers within Member Organizations in the region. This includes incorporating the WAGGGS Leadership Mindsets into the work of the Regional Committee and encouraging their adoption by Member Organizations.
3. Promote change, innovation, and the Girl Guide experience by actively demonstrating the value of positive change, fostering and sustaining innovation within Member Organizations, and developing plans that support girl-led, girl-safe
4. Promote image, visibility, and impact by developing resources and implementing action plans that expand International Experience (IE) opportunities and foster IE connections within Regional Committees and Member Organizations.
5. Lead Member Organizations in their contributions to Compass 2032 by engaging and connecting them, enabling them to maximize opportunities for mutual support, collaboration, and learning through shared endeavors and
6. Support Associate Members in the region in obtaining Full
7. Membership and provide the World Board with all relevant information.
8. Take appropriate action if a Member Organization fails to meet WAGGGS criteria. If necessary, the Regional Committee may recommend to the

#### **Required skills, experience, and personal qualities of all members of the Regional Committee**

1. A member of a WAGGGS Member
2. Understanding of WAGGGS, including the complex and diverse regional context within the WAGGGS setting and the varied organizational structures of Member

3. Knowledge of and ability to articulate the WAGGGS leadership model and non-formal education
4. Values and behaviors consistent with WAGGGS' core
5. Good general knowledge of the challenges and opportunities facing girls and young women across the region.
6. Strong understanding of financial management, budgeting, and risk management.
7. Flexibility and openness to new opportunities and ways of
8. Sound independent judgment and the ability to challenge constructively, analyze and interpret information, and think critically, creatively, and
9. Ability to listen to and learn from others, see things from different perspectives, and appreciate diverse points of view.
10. Collaborative approach, with the ability to work effectively as part of a diverse team of volunteers and staff, while respecting differing roles and

**Knowledge, skills or experience in one or more of the following areas is desirable.**

- Strategic planning
- Project management
- Governance and/or legal expertise (especially Belgian and/or UK law)
- Fund development
- Diversity, equity and inclusion
- Conflict resolution
- Marketing and Communications, including public relations and social media
- Research and Development
- Monitoring and Evaluation, including data collection and analysis & external relations
- Influencing skills and advocacy
- Human Resources Management (staff and/or volunteers)
- Information Technology tools, systems and applications
- EU and Council of Europe structures and funding lines
- Young representatives' work within the European Youth NGOs and the

#### **Qualifications**

A Regional Committee member cannot serve as a President, Chief Commissioner, Board member, International Commissioner, or be an employee of her National Organization. If a Regional Committee member holds a less significant governance, operational or implementation position within WAGGGS or her National Organization, she should consider whether this would put her in a situation where her different roles could come into conflict or could be perceived to be in conflict. If so, after being elected this should be declared in the declaration of interests form

**Contact** in any specific discussions where it might have or be perceived to have an impact. If you have the skills and experiences to help WAGGGS achieve the vision and mission, and the passion and the personal time to commit to this, please apply to join the WAGGGS Africa Regional Committee through this link <https://rb.gy/guza3h> on or before **25th October 2024**.